family of the deceased will be given compensation by the bank as follows:

Statement

Subject:— Guidelines regarding compensation to Bank employees who are killed in robberies/terrorist incidents.

		Rs.
In case of death of executive Scale IV onwards		5 lacs
do.	Officers Scale I to III	3 lacs
do.	Clerical Staff	2 lacs
do.	Sub Staff	1 lac

(ii) The bank concerned will look after the educational expenses of the children of the deceased upto and inclusive of graduation.

(iii) The bank will give immediate employment to one member of the family of the deceased in accordance with the guidelines for compassionate appointments. In case none is able to immediately take up the employment, the entitlement will be held in abeyance till one of the members of the family become eligible for and is in a position to take up such appointment. However, compassionate employment as officer may be consider in special cases, with the approval of Government subject to the fulfilling of educational qualifications laid down for the post.

In case compassionate employment is not taken up, the pay and allowances last drawn by the deceased may be extended to the family of the deceased till one of the children of the family of deceased reaches the age of 21 years or till the date on which the deceased would have retired in normal course whichever is earlier. Such payment of pay and allowances will be available only if the dependent is not gainfully employed else where.

(iv) the loans for housing etc. which might have been availed of by the employee may be transferred to the family member if any compassionate employment is given, irrespective of his/her moral eligibity. If compassionate employment is not sought by the family, the interest part of the loan may be waived and only the principal amount may be recovered from compensation/other dues payable.

(v) In respect of the persons other than the bank employee who may get killed as a consequence of or during robberies and/or attack of terrorists, the bank will pay a lumpsum compensation of Rs. 1 lac to the family of the deceased.

(vi) In case of bank employees and customers/members of public who actively resist bank robberies and terrorist attacks on banks, the bank may consider a cash reward not exceeding Rs. 50,000. In addition, bak employees may be given on out of turn promotion, if they satisfy the minimum conditions of eligibility prescribed for direct recruts to the post but without reference to the number of years of service rendered. Employees not covered by the above criterion, may be allowed three advance increments in their existing grade on a permanent basis.

(vii) All expenses for treatment of injury including hospitalisation of the victims including bank employees, members of public/members of police forces etc. shall be borne by the bank.

(viii) The cash reward mentioned in clause (vi) above, will be in addition to the compensation, if any, to which the persons may be entitled to under the provisions of various Acts/Rules governing him/her.

Office accommodation to SC/ST Associations in Banks

3720. SHRI RATNA BAHADUR RAI: Will the Minister of FINANCE be pleased to state:

(a) whether office accommodation with all ancillary facilities are provided to SC/ST Associations in banks;

(b) if not, what are the reasons therefor;

(c) whether backlog in recruitments and promotions in all the Banks are cleared in respect of SC/ST candidates; and

(d) what special measures have been taken to fill up the backlog in higher scales?

THE MINISTER OF STATE IN THE MINISTRY OF FINANCE (SHRI DALBIR SINGH): (a) and (b) Government have not issued instructions for providing office accommodation with or without the ancillary facilities to any of the Unions/Associations including Scheduled Caste/Scheduled Tribe Welfare Associations.

(c) No, Sir.

(d) Except in Syndicate Bank on the basis of the Supreme Court judgement and a few banks where there are seniority based promotions up to scale-III promotions within officers cadres of the banks are selection based and therefore, do not attract reservations for Scheduled Castes/Scheduled Tribes.

Inclusion of SC/ST Associations in Policy making bodies

3721. SHRIMATI MIRA DAS: Will the Minister of FINANCE be pleased to state:

(a) whether SC/ST employees Associations in Banks have not been recognised by Government, if so, the reasons therefore; and

(b) what steps have been taken to include representatives of SC/ST Association in the policy making bodies of banks as is being done in case of general associations?

THE MINISTER OF STATE IN THE MINISTRY OF FINANCE (SHRI DALBIR SINGH): (a) As a policy, no association of employees based on caste, creed, religion, etc. is recognised.

(b) All the public sector banks and financial institutions have been advised to associate, with the process of negotiations on service matters of bank employees, on SC/ST officer of adequate seniority, if available in the bank. If such a suitable SC/ST officer is not available, the banks could associate the Liaison Officer for SCs and STs in the bank for the purpose.

Opposition to Indian Association for Soft Loan from Asian Development Bank

3722. DR. NARREDDY THULASI REDDY: Will the Minister of FINANCE be pleased to state:

(a) whether it is a fact that the United States has opposed India's application to the Asian Development Bank for soft loan facility; and

(b) if so, what are the details thereof?

THE MINISTER OF STATE IN THE MINISTRY OF FINANCE (SHRI DALBIR SINGH): (a) and (b) The Asian Development Fund Donors' discussions on replenishment of ADF-VI (soft loan) for the period 1992--1995 were concluded in the meeting held in London on 9-10 December, 1991. Given the needs of traditional ADF recipients and other eligible borrowers and the limited size of funds available, the donors which included United States concluded that it would not be possible to make ADF resources available to India during ADF-VI period.

केन्द्रीय उत्पाद और सीमा शुल्क बोर्ड का पुनर्गठन

3723. **श्री ईश दत्त यादव :** क्या वित्त मंत्री यह बताने की कृपा करेंगे कि :

(क) क्या यह सच है कि केंद्रीय उत्पाद और सीमा शुल्क बोर्ड का पुनर्गठन किया जा रहा है ;

(ख) यदि हां, तो प्रस्तावित पुनर्गठन योजना की मुख्य-मुख्य विशेषताएं क्या हैं ;

(ग) इस संबंध में अंतिम निर्णय कब तक ले लिए जाने की संभावना है ; और